



# Motivated

to make  
an impact

Bayer is a global enterprise with core competencies in the Life Science fields of health care and agriculture. As an innovation company, it sets trends in research-intensive areas. Bayer's products and services are designed to benefit people and improve their quality of life. Optional local country text part local optional country text part optional local country text part local country text part optional country part. At Bayer you have the opportunity to be part of a culture where we value the passion of our employees to innovate and give them the power to change.

## Tax Manager

### YOUR TASKS AND RESPONSIBILITIES

- Prepare a transparent and high quality of Tax Reporting (incl. current & deferred tax calculation) and reliable controlling and analysis of Tax Forecast.
- Review and verify all tax filing/transactions (CIT, VAT, Withholding Tax (WHT), Special Business Tax (SBT), etc.) for compliance and correctness.
- Monitor tax compliance and provide consultation/advice to other functions and divisions on all tax matters (tax issues, the best tax practices, tax implication on agreement, etc.) in order to minimize tax exposure and non-tax deductible expenses including its Myanmar branch and representative office in Sri Lanka.
- Ensure appropriate tax documentation and implementation of Group Guideline Taxes, policies, directives and documentation standards in the country.
- Represent Bayer in regard to local tax authorities and Board of Investment (BOI).
- Steer and Manage all tax issues / audits / litigation relating to Core Tax (CIT, VAT, WHT, SBT, etc.).
- Expertise on local Transfer Pricing specifics, Ensure fulfillment of local Transfer Price documentation requirement.
- To support global / regional Tax Planning e.g. identification of potential Tax Planning.
- Provide within its level of tasks leadership and coordination for all tax activities of country.
- Specialize ad hoc support and project specific to own area of expertise.

### WHO YOU ARE

- Bachelor degree in Accounting, preferable Master degree in business administration and Tax.
- Minimum 5 years of professional experiences in statutory reporting and taxation.
- Minimum 3 years in tax consultation.
- Deep knowledge in various tax areas, tax laws and regulations and high degree of understanding of international tax rules and transfer pricing practices and policies.
- Team-oriented leadership skills.
- Well-developed networking skills.
- Analytical and logical skills.
- Job Management: Planning and organizing, coaching, good comprehension, effective presentation skills.
- Understanding of complex business issues and strategies, preferable with experiences in chemical and pharmaceutical industries.
- Knowledge in Microsoft offices and ERP system especially SAP system.
- Fluent in English language: speaking, listening and writing.

### HOW TO APPLY

Interested candidate please submit CV in English format to [hr-thailand@bayer.com](mailto:hr-thailand@bayer.com)

### Contact us

Phone: +66 2 232 7011

Email: [hr-thailand@bayer.com](mailto:hr-thailand@bayer.com)

Science for a **better life**