



Passion to
innovate

Power to
change

Bayer is a global enterprise with core competencies in the Life Science fields of health care and agriculture. As an innovation company, it sets trends in research-intensive areas. Bayer's products and services are designed to benefit people and improve their quality of life. Optional local country text part local optional country text part optional local country text part local country text part optional country part. At Bayer you have the opportunity to be part of a culture where we value the passion of our employees to innovate and give them the power to change.

SCM / S&OP Lead

YOUR TASKS AND RESPONSIBILITIES

- Lead Sales and Operations Planning(S&OP) team.
- Manage effective S&OP process, data and systems to achieve Supply Chain KPIs.
- Lead for effective S&OP meetings with internal and external business partners to collectively validate and align sales forecast and supply planning.
- Develop and set supply chain performance targets and prepare standard reports, including but not limited to: days on hand, forecast accuracy, inventory, KPIs, and etc.
- Improve demand-supply planning and execution techniques, methods and approaches and define standard operating procedures.
- Lead and participate in annual inventory checks, contracts review, cost savings initiatives, budgeting, innovation, compliance, master data maintenance, customer contacts, and cross-function partnering & initiatives.
- Coordinate with 3rd party distributors and contract manufacturers and manage shipping agent for customs clearance procedures.

WHO YOU ARE

- Bachelor degree in a business discipline and preferably experiences in logistics/supply chain management.
- At least 3-5 years experiences in demand-supply planning in multi-national environment.
- Experienced with SAP Material Master Data and Material Requirement Planning-MRP is preferable.
- Familiar with major Supply Chain Planning Tools and Analytical such as SAP PP, SAP APO, SAP BW.
- Strong analytical and problem solving skills, well developed planning capabilities.
- Good & effective communication skills in both Thai & English, verbally and in writing.
- Comfortable working in a demanding matrix environment.
- Self-starting with a proactive and can-do attitude.
- Customer focus, courage, experimental, collaboration and partnering skills
- Strategic and innovative mindset
- Stakeholders, expectation and escalation management
- Has a strong sense of commitment and dedication, with a results-driven attitude
- A strong team player who is adaptable
- Complete responsible tasks within established time frames.

Contact us

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HOW TO APPLY

Interested candidate please submit CV in English format to hr-thailand@bayer.com